



Communication Services
5334 South Prince Street
Littleton, Colorado 80120-1136
Phone: 303-795-5467
Fax: 303-734-5470
www.co.arapahoe.co.us

For release: January 30, 2012

Contact:

JOE BARELA

Division Manager
Arapahoe/Douglas Works!
Direct: 303-636-1225
E-mail: jbarela@co.arapahoe.co.us

HALEY MCKEAN

Communication Services Specialist
Direct: 303-636-1945
Mobile: 303-726-6608
E-mail: hmckean@co.arapahoe.co.us

Arapahoe/Douglas Works! receives Sloan Award for workplace flexibility *Workforce center honored for practices that make work “work better” for employees*

Centennial, Colo. – Flexible schedules and time-off for personal and family needs are among the reasons that Arapahoe/Douglas Works! received the 2011 Alfred P. Sloan Award for Business Excellence in Workplace Flexibility from the U.S. Chamber of Commerce and the Families and Work Institute.

It is the fourth time in five years that the honor was presented to the public workforce center, which provides no-cost employment assistance to job seekers and businesses.

“Arapahoe/Douglas Works! works to positively shape our region’s workforce, so it makes sense that the organization has taken strides to help its own employees maintain balance, stay healthy, reduce absenteeism and improve productivity at work,” said Arapahoe County Commissioner Bill Holen.

Arapahoe/Douglas Works! allows staff to work a few longer days so they can take every fifth or tenth day off, work at home one day a week or start work any time between 6 and 9 a.m., as long as the workforce center is adequately covered during public hours, 7:30 a.m. to 4:30 p.m., Monday through Friday. Employees also may use up to two hours per week to accommodate unexpected life issues, as long as they make up the time within that same work week. They call it the “life happens” policy.

“Flexibility and accountability go hand-in-hand,” said Arapahoe/Douglas Works! Division Manager Joe Barela. “We give employees the time and understanding to meet their personal needs, and in return we ask that they bring their full focus and potential to the job.”

The Sloan Award is part of When Work Works, an ongoing initiative of the Families and Work Institute, in partnership with the U.S. Chamber of Commerce’s Institute for a Competitive Workforce and the Twiga Foundation, with funding from the Alfred P. Sloan Foundation. The award selection involved a submission by the employer, followed by a survey of all employees to corroborate that the practices truly impact their work experience. The award was presented at the Dec. 9 Sloan Awards Celebration Event hosted by the Aurora Chamber of Commerce.

Six other Colorado-based companies to receive the award in 2011 were Aurora Mental Health Center, Deloitte, GoDaddy.com, Ryan, LLC, PricewaterhouseCooper and McGladrey.

For more information about the Arapahoe/Douglas Works! workforce center's free services for businesses and job-seekers, please call 303-636-1160 or visit www.adworks.org.

#

To download photos click on the following link: <ftp://www.co.arapahoe.co.us/Pub/CM/Photos/ADW>

ADWStaff.jpg – Employees at Arapahoe/Douglas Works! enjoy flexibility and scheduling options that are recognized as some of the best policies in the nation. *Photo courtesy of Brian Molitoris Photography*