



Administration Building  
West Hearing Room  
5334 S. Prince St.  
Littleton, CO 80120  
303-795-4630  
Relay Colorado 711  
303-795-4630 Audio Agenda Line

Nancy A. Doty, Chair, District 1  
Nancy Sharpe, District 2  
Rod Bockenfeld, District 3  
Nancy Jackson, Chair Pro-Tem, District 4  
Bill Holen, District 5

## **Study Session**

### **August 16, 2016**

The Arapahoe County Board of County Commissioners typically holds weekly Study Sessions on Monday and Tuesday. Study Sessions (except for Executive Sessions) are open to the public and items for discussion are included on this agenda. Agendas (except for Executive Sessions agendas) are available through the Commissioners' Office or through the County's web site at [www.arapahoegov.com](http://www.arapahoegov.com). Please note that the Board may discuss any topic relevant to County business, whether or not the topic has been specifically noticed on this agenda. In particular, the Board typically schedules time each Monday under "Committee Updates" to discuss a wide range of topics. In addition, the Board may alter the times of the meetings throughout the day, or cancel or reschedule noticed meetings. Questions about this agenda? Contact the Commissioners' Office at 303-795-4630 or by e-mail at [commissioners@arapahoegov.com](mailto:commissioners@arapahoegov.com)

### **Study Session Topics**

#### **10:00 A.M. \*2017 Total Compensation (WHR)**

Discussion and request for direction for 2017 Total Compensation which includes direction for the following benefits: medical plan design/contribution option; dental plan insurance fund reserve utilization; 2017 holiday schedule; addition of a transit benefit; and the addition of BenePlace Discount Program. Compensation information will also be provided for: 2017 base pay adjustments for performance / key talent funding; Human Services Program Specialist pay change; salary structure adjustments; salary structure adjustments for Sheriff Step Program funding and design; and Sheriff Deputy Differential Pay

*Request: Information/Direction*

*Kim Mallore, Benefits Consultant, Human Resources*  
*Julie Weaver, Compensation Consultant, Human Resources*  
*Dusty Sash, Total Compensation Manager, Human Resources*  
*Patrick L. Hernandez, Director, Human Resources*  
*Ron Carl, County Attorney*

Documents:

[BSR - 2017 TOTAL COMPENSATION.DOC](#)  
[2017 TOTAL COMPENSATION BOCC AUG 16 FINAL.PDF](#)

**11:30 A.M. \*Open Spaces/Recreation District Development Referral Comments (WHR)**

Discussion and request for direction from Open Spaces referral comments on Development application cases; park improvements from developers and the Appraisal Method to be used with respect to Land Dedication requirements to determine Cash-in-Lieu fee for parks and open space

*Request: Information/Direction*

*Roger Harvey, Planning Administrator, Open Spaces  
Shannon Carter, Director, Open Spaces and Intergovernmental Relations  
Todd Weaver, Budget Manager, Finance  
Tiffanie Bleau, Senior Assistant County Attorney*

Documents:

[BOCC SS BSR OS DEV REFERRAL COMMENTS SC FINAL 8-2-16.DOC](#)  
[BOCC SS CASH IN LIEU SUPPORTING MATERIAL.PDF](#)

**Break**

**1:00 P.M. \*Arapahoe County Retirement Plan Annual Update (WHR)**  
Discuss the annual update regarding the Arapahoe County Retirement Plan

*Request: Information/Direction*

*Dennis Lyon, Chairman, Arapahoe County Retirement Board  
Arapahoe County Retirement Board Members  
Dan Perkins, Senior Assistant County Attorney*

Documents:

[2016 BSR DRAFT IV \(3\)-SIGNED DLYON.DOC](#)  
[FINAL BOCC STUDY SESSION PRESENTATION.PDF](#)

**2:30 P.M. 2015 CAFR Presentation (WHR)**  
Discuss the Arapahoe County Comprehensive Annual Financial Report (CAFR)

*Request: Information*

*Shawn Sonnkalb, Accounting Manager, Finance  
Janet Kennedy, Director, Finance  
John Christofferson, Deputy County Attorney*

Documents:

[2015 CAFR PRESENTATION BSR - STUDY SESSION.DOC](#)

**\* To Be Recorded As Required By Law**  
WHR - West Hearing Room

*Arapahoe County is committed to making its public meetings accessible to persons with disabilities. Assisted listening devices are available. Ask any staff member and we will provide one for you. If you need special accommodations, contact the Commissioners' Office at 303-795-4630 or Relay Colorado 711.*

*Please contact our office at least 3 days in advance to make arrangements.*

