



Administration Building
West Hearing Room
5334 S. Prince St.
Littleton, CO 80120
303-795-4630
303-738-7915 TTY
303-795-4630 Audio Agenda Line

Nancy A. Doty, Chair, District 1
Nancy Sharpe, District 2
Rod Bockenfeld, District 3
Nancy Jackson, Chair Pro-Tem, District 4
Bill Holen, District 5

Study Session May 16, 2016

The Arapahoe County Board of County Commissioners typically holds weekly Study Sessions on Monday and Tuesday. Study Sessions (except for Executive Sessions) are open to the public and items for discussion are included on this agenda. Agendas (except for Executive Sessions agendas) are available through the Commissioners' Office or through the County's web site at www.arapahoegov.com. Please note that the Board may discuss any topic relevant to County business, whether or not the topic has been specifically noticed on this agenda. In particular, the Board typically schedules time each Monday under "Committee Updates" to discuss a wide range of topics. In addition, the Board may alter the times of the meetings throughout the day, or cancel or reschedule noticed meetings. Questions about this agenda? Contact the Commissioners' Office at 303-795-4630 or by e-mail at commissioners@arapahoegov.com

Study Session Topics

9:30 A.M. Calendar Updates (WHR)

*Diana Maes
BoCC Administration Manager*

10:00 A.M. BOCC Updates (WHR)

Board of County Commissioners

11:00 A.M. *Developmental Pathways Annual Update (WHR)

Discussion and presentation of Annual Update from Developmental Pathways

Request: Information/Direction

*Melanie Worley, CEO, Developmental Pathways
Matt VanAuken, COO, Developmental Pathways
Lloyd Sweet, CFO, Developmental Pathways
BoCC*

Documents: [MILL LEVY PRESENTATION 2015 SENT TO COUNTIES.PDF](#)

Break

1:00 P.M. *Align Arapahoe - Fiscal Responsibility (WHR)

*Chandra DeSimone, Performance Management Analyst
Matthew Nii, Performance Management Analyst*

Manisha Singh, Director, Department of Strategy and Performance

2:00 P.M. Department Director Update (BoCC Conference Room)

Board of County Commissioners

3:00 P.M. * Drop In (WHR)

Board of County Commissioners

1. Memorandums Of Understanding Required By Workforce Innovation And Opportunity Act

Discussion of a request from A/D Works! for the Board of County Commissioners to allow Don Klemme, Community Resources Department Director, to sign Memorandums of Understanding (MOUs) required by the Workforce Innovation and Opportunity Act (WIOA) to expedite processing

Request: Information/Direction

*Joe Barela, Division Manager, A/D Works!, Community Resources
Don Klemme, Director, Community Resources
Tiffanie Bleau, Senior Assistant County Attorney*

Documents: [16 BSR REQUIRED ADW! MOUS.DOCX](#)

2. Juvenile Restraints Staffing For Court Services - Update

Discussion of a request from the Arapahoe County Sheriff's Office (ACSO) to revise their previous request to the Board of County Commissioners for two (2) Full-Time Employees (FTE) for Court Services to perform Court ordered juvenile restraints to one (1) Full-Time Employee (FTE) for Court Services to perform a pilot 24/7 sobriety program

Request: Information/Direction

*Olga Fujaros, Budget & Logistics Manager, Sheriff's Office
Vince Line, Detention Facility Bureau Chief, Sheriff's Office
Louie Pera, Undersheriff, Sheriff's Office
David C. Walcher, Sheriff
Todd Weaver, Budget Manager, Finance
Tiffanie Bleau, Senior Assistant County Attorney*

Documents: [JUVENILE RESTRAINTS UPDATE - LINE.DOC](#)

3:30 P.M. * Executive Session (WHR)

Executive Study Session and County Attorney Administrative Meeting [Section 24-6-402 (4)(b)C.R.S.](As required by law, specific agenda topics will be announced in open meeting prior to the commencement of the closed and confidential portion of this session) (WHR)

Ron Carl, County Attorney

*** To Be Recorded As Required By Law**

WHR - West Hearing Room

Arapahoe County is committed to making its public meetings accessible to persons with disabilities.

Assisted listening devices are available. Ask any staff member and we will provide one for you.

If you need special accommodations, contact the Commissioners' Office at 303-795-4630 or 303-738-7915 TTY.

Please contact our office at least 3 days in advance to make arrangements.



Developmental Pathways

Mill Levy Report 2015



In 2001, voters approved a Mill Levy to support individuals with developmental disabilities/delays with the following emphases:

1

To provide services to individuals on the waiting list – particularly children

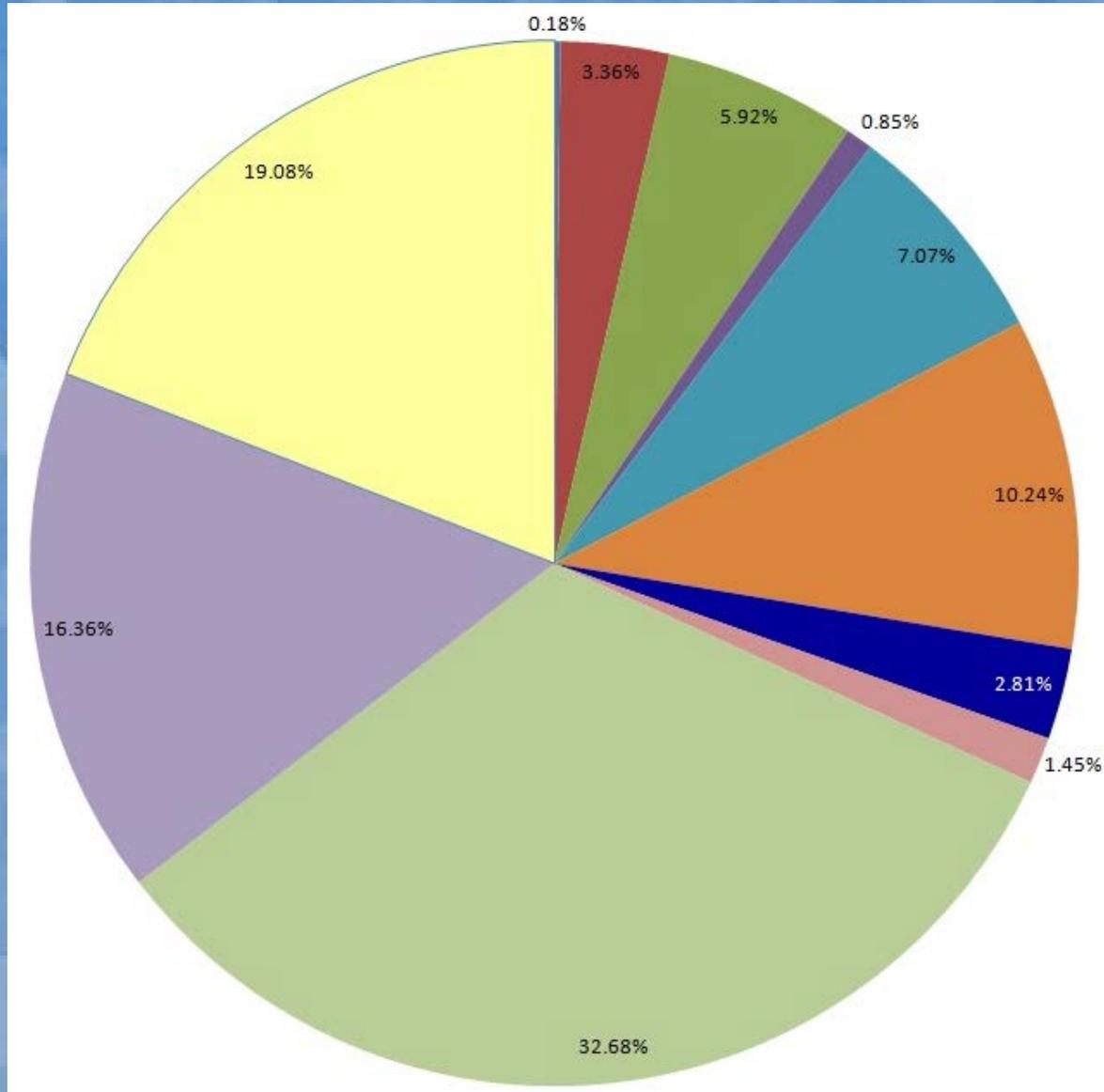
2

To raise the quality of services for all individuals with a developmental disability/delay

3

To stabilize and improve the overall service infrastructure, with particular attention to recruitment, training, and retention of quality staff

Expenditure Summary



- Case Management
- Family Support
- Community Outreach
- Transportation
- Day Program
- Employment
- Behavioral
- Personal Care
- Adult Residential
- Management and General
- Board Designated Funds

Expenditure Summary

| | | | |
|---------------------------|--------------------|-------------------------------|---------------------|
| Case Management | \$20,682 | Behavioral | \$328,475 |
| Family Support | \$391,849 | Personal Care | \$168,942 |
| Community Outreach | \$691,264 | Adult Residential | \$3,815,413 |
| Transportation | \$98,783 | Management and General | \$1,909,690 |
| Day Program | \$825,074 | Board Designated Funds | \$1,500,000 |
| Employment | \$1,195,950 | * Surplus Revenue | \$727,512 |
| | | Total | \$11,673,634 |



Developmental Pathways

Community Centered Board

197

Case Management
Community Outreach
Early Intervention
Family Support
Quality Assurance

Continuum of Colorado

Home and Community Support
Supported Employment
Day Activities
Seniors Day Activities
Elevate 365
Behavioral Services
Residential Services
Prevocational Services
Personal Care Training Lab

379



SUN Foundation

Fundraising

67

NMSC

Nonprofit Management Services of Colorado

Billing
Communications
Financial Reporting
Human Resources
Information Technologies
Organizational Development Services
Properties Services
Training

Pathways
Housing
Corps

NMSC
Construction
Services

Wellness
Services
TBD

Developmental Pathways Programs

Case Management

Children's Extensive Support Medicaid Waiver

Children with Autism Medicaid Waiver

Supported Living Services Medicaid Waiver

Comprehensive Medicaid Waiver

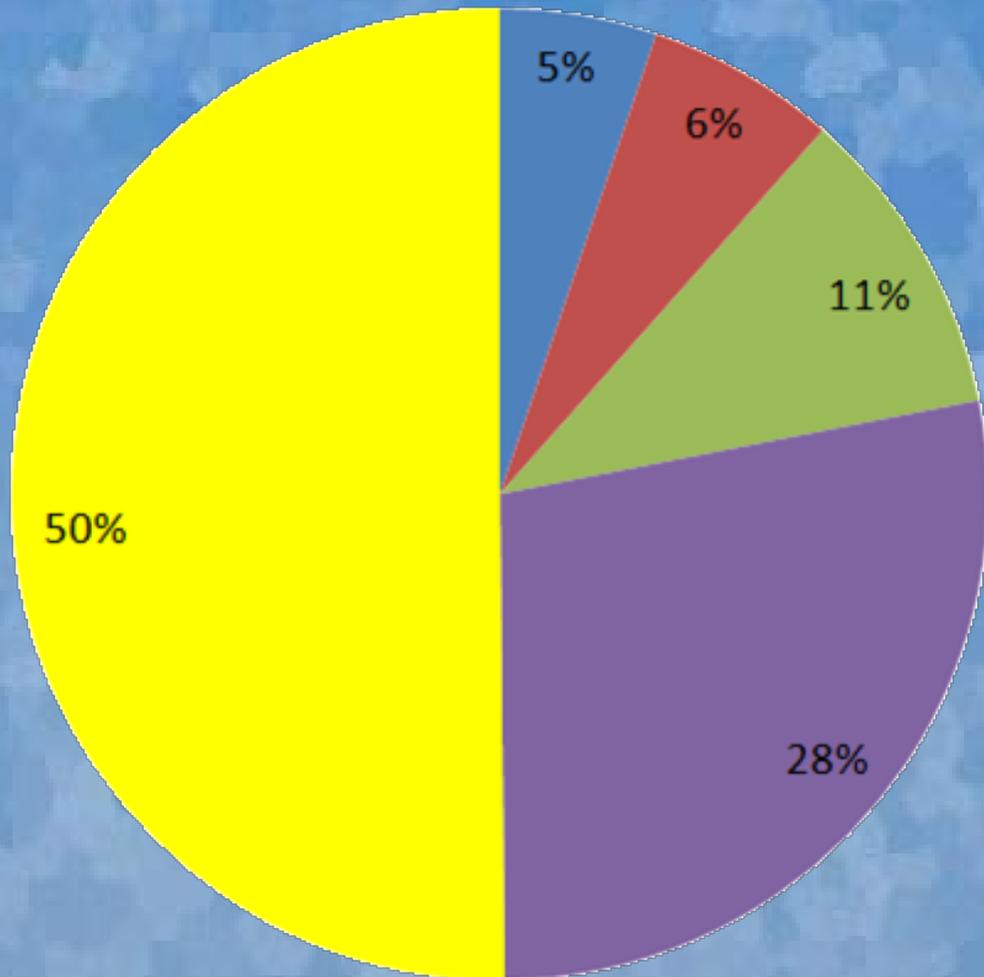
Family Support Program

Community Outreach

Early Intervention Program

Developmental Pathways Programs

Waiver Enrollments by FY



| <i>Waiver</i> | <i>FY11</i> | <i>FY12</i> | <i>FY13</i> | <i>FY14</i> | <i>FY15</i> |
|----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| CES | 15 | 14 | 21 | 163 | 148 |
| SLS | 14 | 32 | 34 | 37 | 259 |
| COMP | 21 | 15 | 45 | 69 | 76 |
| Total | 50 | 61 | 100 | 269 | 483 |

Programs Supported by Developmental Pathways

Transportation
Day Program
Employment
Behavioral
Personal Care
Residential

Management and General

| | | | |
|---------------------------------------|------------------|------------------------------|------------------|
| Human Resources | \$140,299 | Supervisory Salaries | \$114,751 |
| Communications | \$63,625 | Professional Services | \$89,775 |
| Staff Development and Training | \$66,191 | Other Administrative | \$62,147 |
| Finance & Administration | \$385,485 | Facility Cost | \$771,649 |
| Information Technology | \$215,767 | | |

In 2015, Developmental Pathways experienced approximately 27% in company-wide turnover; in 2012, turnover was at approximately 30%.

This 3% decrease equates to an approximate cost savings of \$339,768.

Board Designated Funding

Capacity Building

Respite

Transportation

Total Wellness Care Coordination

3+ Initiative

Accomplishments

2015 Top Places to Work

Colorado Parent Magazine

Person Centered Practices

Holiday Outreach Program

Community Outreach Fund Distribution

APS Partnership

Community Outreach Service Plans

Early Intervention Program



More than 7,000 People Supported

NEARLY 3,500

Babies Supported in
Early Intervention

NEARLY 600

People Helped in Programs
Supported by
Developmental Pathways

MORE THAN 1,700

People Served
through Medicaid
Waivers

MORE THAN 600

People Served by Family
Support Services

MORE THAN 900

Unique Individuals Supported
through Community Outreach

Challenges

Affordable and Accessible Transportation

Respite Care

Behavioral Supports

Total Wellness Care Coordination

Assistive Technology

Waitlist

Developmental Pathways meets the Agreement requirements of the Mill Levy funding by:

1

Actively working to reduce waitlist and enroll individuals in services

2

Identifying concerns/areas of need and actively addressing those needs.

3

Continually working to raise our quality of service

4

Continually working to improve our infrastructure

Transparency & Reporting

SB 16-038, Colorado Open Records Act
BOD Meeting Minutes
Marketing Efforts
Positive Press

Transparency & Reporting

FY 2016-2017

County Specific Data & Reporting
Highlight Purpose of Mill Levy
Highlight Changing Needs
Annual List of Other Audits
Summary of Growth Projections
Administrative Costs

Drop-in Agenda May 16, 2016

Board Summary Report

Date: May 16, 2016
To: Board of County Commissioners (BOCC)
From: Don Klemme
Subject: Memoranda of Understanding (MOUs) Required by the Workforce Innovation and Opportunity Act (WIOA)

Request and Recommendation

Staff request that the Board of County Commissioners provide authority to Don Klemme, Community Resources Department Director, to sign MOUs required by the WIOA. Because it is more expedient for the required MOUs to be processed in this manner, staff recommend that this authority be granted, even though some of the MOUs are with other governmental organizations and therefore could be considered Intergovernmental Agreements (IGAs) that are outside the signature authorization previously given to Community Resources Department Director Don Klemme.

Background

At a recent administrative session with the County Attorney, Ron Carl inquired if the Board of County Commissioners would allow for interpretation of Don Klemme's signature authorization to allow him to sign these MOUs. The BOCC expressed interest in receiving a list of the known IGAs before such an interpretation would be approved. The list of currently known MOUs is included in the Discussion section of this Board Summary Report.

Links to Align Arapahoe

1. Quality of Life – Compliance with WIOA will position ADW! to receive funds that will be used to serve unemployed and underemployed citizens , enhancing their quality of life.
2. Fiscal Responsibility – The MOUs are required in order to comply with WIOA. Without the MOUs in place, funding could be jeopardized.

Discussion

For WIOA Program Year 16 (July 1, 2016 to June 30, 2017) the following mandatory MOUs between the Arapahoe/Douglas Workforce Board (WFB) and required Workforce Center Partners are known to be necessary:

- A. ADULT PROGRAM: MOU between the WFB and Arapahoe County Government (ACG) – Community Resources Department, A/D Works! Workforce Center
- B. DISLOCATED WORKER PROGRAM: MOU between the WFB and ACG – Community Resources Department, A/D Works! Workforce Center
- C. YOUTH PROGRAM: MOU between the WFB and ACG – Community Resources Department, A/D Works! Workforce Center and Douglas County Government (DCG) Department of Human Services
- D. ADULT EDUCATION AND FAMILY LITERACY: MOU between the WFB and The Learning Source, Focus Points Family Resources Network and Spring Institute for Intercultural Learning
- E. WAGNER-PEYSER PROGRAM: MOU between the WFB and ACG – Community Resources Department, A/D Works! Workforce Center
- F. VOCATIONAL REHABILITATION: MOU between the WFB and the Colorado Department of Labor & Employment
- G. UNEMPLOYMENT INSURANCE: MOU between the WFB and the Colorado Department of Labor & Employment
- H. VETERANS PROGRAMS: MOU between the WFB and the Colorado Department of Labor & Employment
- I. TRADE ADJUSTMENT ASSISTANCE: MOU between the WFB and ACG – Community Resources Department, A/D Works! Workforce Center
- J. JOB CORPS: MOU between the WFB and Job Corps
- K. PERKINS ACT PROGRAMS: MOU between the WFB and the Colorado Community College System (Community College of Aurora and Arapahoe Community College) Aurora Public Schools (Pickens Tech)
- L. COLORADO WORKS/TEMPORARY ASSISTANCE TO NEEDY FAMILIES: MOU between the WFB and ACG – Community Resources Department, A/D Works! Workforce Center and DCG Department of Human Services
- M. OLDER AMERICANS ACT PROGRAMS/SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAMS: MOU between the WFB and the AARP Foundation
- N. SNAP E&T: MOU between the WFB and ACG – Community Resources Department, A/D Works! Workforce Center and DCG Department of Human Services

Alternatives

The BOCC may decide to not allow for Don Klemme to sign those MOUs that are with other entities in which case those MOUs will be scheduled for BOCC signature on the Consent Agenda.

Concurrence

Attorney Comments

Reviewed By:

Joe Barela, ADW!
 Finance
 County Attorney



Board Summary Report

Date: May 12, 2016
To: Board of County Commissioners
Through: David C. Walcher, Sheriff
From: Olga Fajaros, Budget & Logistics Manager
Subject: Juvenile Restraints Staffing for Court Services - Update

Direction/Information: The Sheriff's Office is giving information and updating a previous request for 2 FTE's.

Request and Recommendation

The Sheriff's Office requests the Board of County Commissioners to approve 1 additional FTE for Court Services in lieu of the previous 2 approved by the BoCC and to authorize the use of an FTE temporarily for a pilot 24/7 sobriety program. At the conclusion of the pilot program the FTE will no longer be needed and can be eliminated.

Background

The Sheriff's Office previously requested 2 FTE's be authorized by the BoCC to meet the Administrative Order issued by Chief Judge Carlos Samour regarding the use of restraints on in-custody juveniles during pre-trial and post-trial proceedings in juvenile court. This request was approved. The Sheriff's Office is requesting to amend the previous request to 1 FTE and further requests approval to utilize an additional identified position to run a 24/7 sobriety program pilot.

Links to Align Arapahoe

Improve Services— The additional FTEs for Court Services will allow the Sheriff's Office to continue to provide the needed security for the Courthouse to operate safely. Additionally, authorizing an FTE for the 24/7 sobriety program pilot will allow the Sheriff's Office to determine if the 24/7 model can be effective in our community as a way to make our streets safer and reduce jail bed usage and recidivism.

Discussion

Since the previous request for 2 FTEs for Court Services was made to the BoCC in March, a comprehensive analysis on a Sheriff’s Office program referred to as Jail Industries has been completed and as a result will be eliminated due to the cost exceeding the revenue and benefits of the program. Eliminating the program will allow for 1 of the previously approved juvenile restraint positions to be filled with an FTE currently assigned to the soon to be eliminated Jail Industries program. The Sheriff’s Office is requesting that a second Jail Industries position remain with the Sheriff’s Office assigned to the Alternative Sentencing Program to assist in operating a 24/7 sobriety program pilot. The pilot is currently being designed and work is ongoing. The pilot program is expected to last 6-12 months or until the Criminal Justice Planners have enough data to determine the programs successfulness. If the program is successful, it will be expanded using program related revenue and will not require funding from the general fund. If it is not successful it will be eliminated. In either scenario, the FTE will no longer be necessary at the conclusion of the pilot program.

24/7 Sobriety Program:

The 24/7 Sobriety Program is a 7 day a week 365 day a year testing program for offenders that have committed crimes with a nexus to alcohol. For the pilot program it is anticipated that the Sheriff’s Office will target DUI offenders for voluntary participation. The participants will submit to twice a day breath alcohol testing while on bond pending trial for their offense. If a participant fails a test (shows the presence of alcohol or fails to show) there will be immediate, yet moderate sanctions. The final details of this program are still being determined and multiple stakeholder meetings are being conducted.

Alternatives

Utilize both positions to fill the two previously authorized FTE’s to address the juvenile restraints need and opt not to run a pilot program, request additional staffing through the BoCC for the pilot program or seek alternate funding which would significantly delay the start of a pilot program.

Fiscal Impact

The cost of the increase in staffing for 1 FTE is as follows:

| | |
|--|----------|
| Total First Year cost (Salary, Benefits and Equipment) | \$84,838 |
| Total Ongoing Cost (Salary, Benefits and Equipment) | \$78,022 |

Concurrence

The Sheriff’s Office Detention Services Bureau is in concurrence with this decision.

Attorney Comments

Reviewed By:

Olga Fajaros, Budget & Logistics Manager
Vincent Line, Detention Services Bureau Chief
Louie Perea, Undersheriff
David C. Walcher, Sheriff
Finance Department
County Attorney